

Agenda

- Welcome
- Conversations for Relationships, Possibilities + Action
- Four Levels of Listening
- Reflective Listening and Story Sharing
- Harvest and Debrief

Objectives

- **Deepen Understanding of Authentic Community Engagement:** Explore practices that contribute to Authentic Community Engagement, focusing on building equitable partnerships and sharing power effectively.
- **Strengthen Community Connections:** Foster meaningful relationships and connections across TACHI sites to support collaborative efforts and mutual learning.
- **Learn Replicable Community Engagement Methods:** Experience and practice a methodology that can be effectively replicated for community engagement initiatives back home.

About Listening....

Listening is a very deep practice. You have to empty yourself. You have to leave space in order to listen especially to people we think are our enemies - the ones we believe are making our situation worse.

When you have shown your capacity for listening and understanding, the other person will begin to listen to you, and you have a chance to tell him or her of your pain, and it's your turn to be healed. This is the practice of peace.

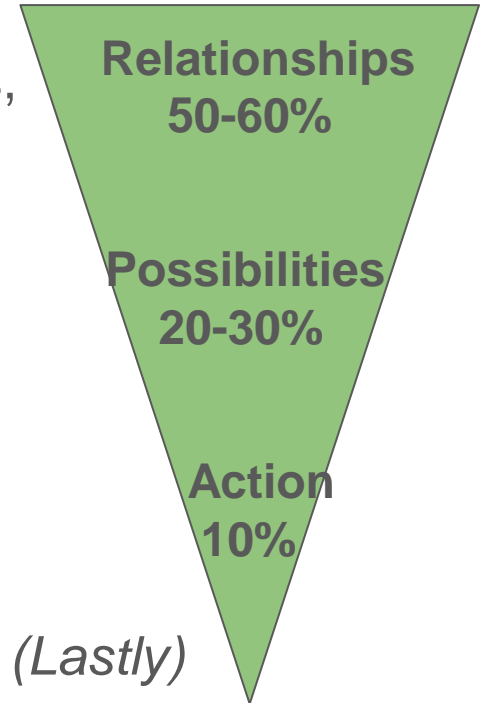
–Thich Nhat Hanh

Relationships, Possibilities and Action Framework

Relationships - Building connections + strong teams, finding common ground, discovering shared purpose, story sharing, creating conditions for deeper ongoing collaboration. (*First things first!*)

Possibilities - Exploring potential possibilities and having many possible Outcomes.
What do we want to do together? (*Next*)

Action - Deciding what to act on and getting to work. (*Lastly*)



Four Levels of Listening

LISTENING

1:
from HABITS

DOWNLOADING
Habits of Judgment

RECONFIRMING OLD
OPINIONS & JUDGMENTS

LISTENING

2:
from OUTSIDE

FACTUAL
Noticing Differences

**OPEN
MIND**

DISCONFIRMING
(NEW) DATA

LISTENING

3:
from WITHIN

EMPATHIC
Emotional Connection

**OPEN
HEART**

SEEING through
ANOTHER PERSON'S
EYES

LISTENING

4:
from SOURCE

GENERATIVE
From the Future
wanting to emerge

**OPEN
WILL**

CONNECTING to an
EMERGING FUTURE WHOLE:
SHIFT in IDENTITY & SELF

Story Sharing in 4s: Your Changeleader Story

There will be 4 rounds of Story Sharing. In each round there are 4 roles:

- 1 Story Sharer
- 3 story listeners, listening to these threads
 - Facts
 - Values
 - Emotions

In each round, the story sharer, shares their story for 7 minutes:

Theme: Share the story of your call to service.

Once the story is complete, Listeners share their threads for up to 1 minute each (Facts for 1 minute, Values for 1 minute, Emotions for one minute)

Story sharer, shares what it was like to be listened to. 1 minute

Rotate Roles - you play each role one time.

No advice, no questions, no clarification - hold the space and deeply listen with an open heart!



Debrief

1. What was it like to share your story in this way?
2. What was it like listen in this way?
 - a. What did you notice about focused listening for values vs. emotions, vs. facts?
3. What does this process and experience have to do with Authentic Community Engagement?
Partnerships? Building Power?

Putting this into Practice in your Work

How might you use this practice in your work?

Tips and tricks in order to replicate in other settings

1. Come up with a powerful prompt that supports people in seeing common ground
2. Surface shared values
3. Debrief

Session 2

Two Loops of System Change

Agenda

- **Welcome Framing and Flow**
- **Two Loops of Systems Change Framework**
- **Small group dialogue**
- **Harvest and Debrief**

Objectives

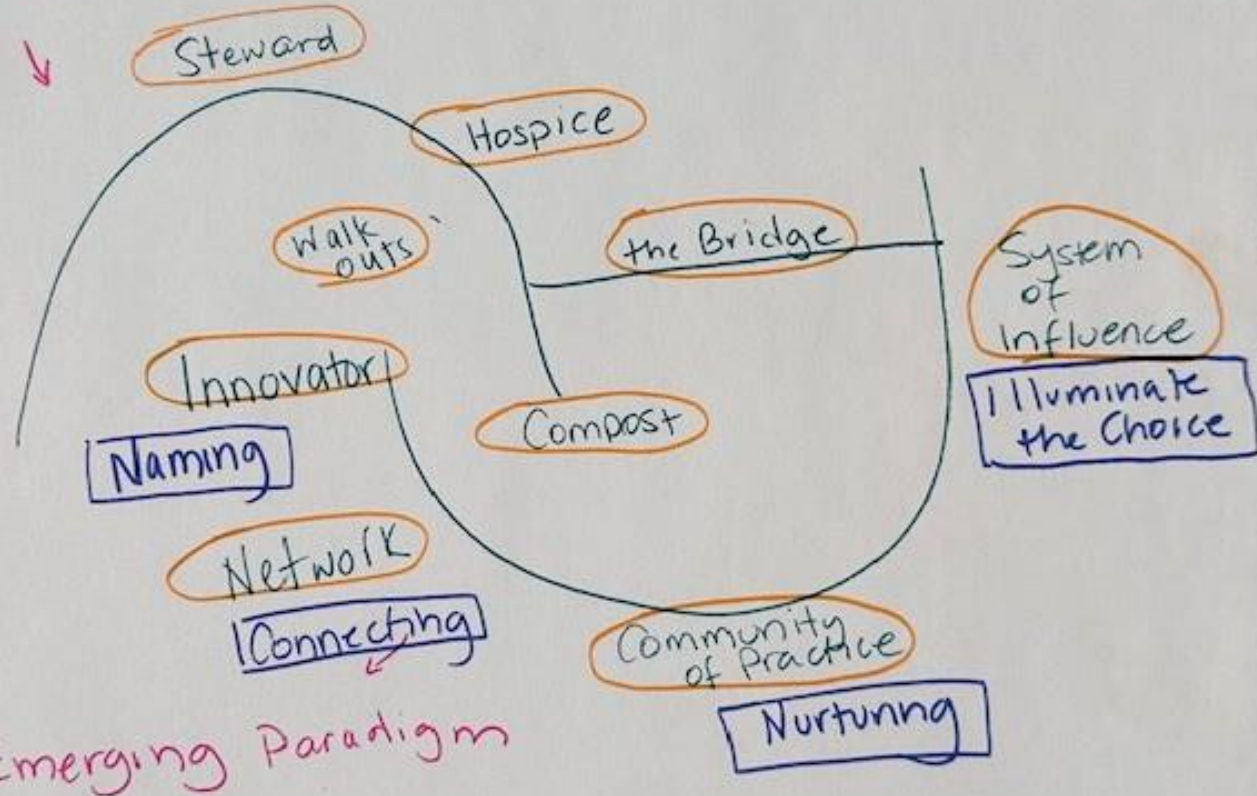
Deepen Collective Understanding: Explore and refine our collective understanding of Community Engagement, Partnerships, and Power Sharing. Consider focusing on one area, depending on time constraints.

Explore Systems Change Framework: Expand your understanding of systems change, including your role in it, how larger systems evolve, and strategies for sharing power in future initiatives.

Build Collaborative Relationships: Strengthen relationships among TACHI sites and ACH advocates to foster a supportive network.

Learn and Apply Engagement Methodology: Experience a replicable methodology for effective community engagement that can be implemented in your own community effort

Dominant (Current) Paradigm



Emerging Paradigm

Two Loops of Systems Change

A Framework

Two Loops of System Change Dialogue

- What is it like to be in this part of the system?
- What do you want the rest of the system to know about what you need to play your role?
- What does power sharing look like here?

Putting this into Practice in your Work

How might you use this practice in your work?

Tips and tricks in order to replicate in other settings

1. We are providing you with a document to replicate this process in your communities.
2. Map it on the floor and have people move around to locate themselves.
3. Have people identify where they are right now - and if more than one place ask them to pick the spot they want to converse around today.
4. Ask people where were you 3 years ago? 10 years ago? Where do you want to be in 1 year? What would help you get there?
5. Frame it as a systems learning process and help the system see the bigger picture at play.